



GREEN VALLEY RANCH

RESORT | SPA | CASINO

Regina Sánchez
Director of Meetings and Publications
Western Manufactured Housing Communities Association
455 Capitol Mall, Suite 800
Sacramento, CA 95814

Dear Ms. Sánchez:

Thank you for bringing to our attention that you and other attendees have received letters, e-mails and/or telephone calls from the Culinary Union (the "Union"). The culinary union has a long running dispute with Station Casinos, the owner and operator of Green Valley Ranch Resort. We apologize for any inconvenience this activity may have caused.

These communications include false accusations about Station Casinos' treatment of its Team Members and veiled threats that customers' events at our hotel/casinos may be disrupted by the Union.

At the outset, we want to advise you that the Union has **NEVER** disrupted our operations, and we do not anticipate any disruptions in the future.

As to the allegations concerning how we treat our Team Members, during our 35+ years of successful operations in Las Vegas, we have grown from one location with 90 employees to 19 locations with over 12,000 employees. That kind of growth would not have been possible without a great relationship with our Team Members. The best example of that relationship is our having been included among the Fortune "100 Best Companies to Work For" for four consecutive years. The Union's claims to the contrary are simply false and without merit.

The Union has targeted Station Casinos because we refuse to agree to a "card check" recognition process whereby the Union may become a representative of our employees without being elected as such via a secret ballot election. Rather than simply following the secret ballot election process that federal law prescribes, the Union has instead made threats and forged a campaign of lies in an effort to persuade Station Casinos to jettison our employees' rights. Much to the Union's chagrin, we hold steadfast to our decision to respect our employees' rights to choose whether or not they want Union representation. It is our sincerest hope that you understand our position with respect to this matter.

We look forward to having the opportunity to provide you our legendary Beyond the Best service. If you have any questions concerning the Union's communications or an upcoming event at one of our properties, please do not hesitate to contact me at (702) 617-6888.

Best Regards,


Carol Thompson
Vice President & General Manager